



hereby grants

National Women's Business Enterprise Certification

to

TURTLE & HUGHES INC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: November 6, 2003

Expiration Date: November 6, 2018

WBENC National Certification Number: 231700

WBENC National WBE Certification was processed and validated by Women President's Educational Organization - NY, a WBENC Regional Partner Organization.

Marsha Firestone, Ph. D.

Authorized by Marsha Firestone, President & Founder
Women President's Educational Organization - NY



WOMEN PRESIDENTS'
Educational Organization.

NAICS: 238210, 423610
UNSPSC: 25173900, 80141700

