



Division of Minority  
and Women's  
Business Development

December 15, 2016

File ID: 6718

Ms. Jayne Millard  
Turtle & Hughes Inc.  
1900 Lower Road  
Linden, NJ 07036

Dear Ms. Jayne Millard:

The New York State Department of Economic Development, Division of Minority and Women's Business Development (DMWBD) has completed its review of your application for State Certification as a Woman-Owned Business Enterprise (WBE). We have determined that your firm meets eligibility requirements for certification, pursuant to New York State Executive Law, Article 15-A.

On behalf of the DMWBD, we are pleased to inform you that the firm of Turtle & Hughes Inc. has been granted status as a **Woman-Owned Business Enterprise (WBE)**. In our effort to help you have the broadest possible reach, your business will be listed in the State's Directory of Certified Businesses with the codes listed at the bottom of this page.

Certification status is neither intended to imply that the State of New York guarantees your company's capability to perform on State contracts, nor does it imply that your company is guaranteed any State business.

**Be advised that your certification expires 1 year from the date of this letter or unless you are contacted by this Office for recertification.**

Please remember that any changes in your company that affect ownership, and/or managerial and/or operational control must be reported to this office within thirty (30) days of such changes. These include changes to company name, business address, telephone, numbers, principal products/services and bonding capacity.

If your certification is questioned by any public or private entity, please direct the inquiry to this Office for clarification. Thank you for your cooperation. On behalf of the State of New York, I wish you luck in your business endeavors, particularly those involving State agencies.

Sincerely,

  
Bette Yee  
Director of Certification Operations

Turtle & Hughes Inc. will be listed in New York State's Directory of Certified Businesses with the following list of codes for products and services:

NAICS- 423610: ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT  
MERCHANT WHOLESALERS  
NIGP- 28500: ELECTRICAL EQUIPMENT AND SUPPLIES- ALL

New York State Department of Economic Development  
**Division of Minority and Women Business Development**  
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