



hereby grants

# National Women's Business Enterprise Certification

to

## Turtle & Hughes, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: November 6, 2003

Expiration Date: November 6, 2017

WBENC National Certification Number: 231700

WBENC National WBE Certification was processed and validated by Women President's Educational Organization - NY, a WBENC Regional Partner Organization.

*Marsha Firestone, Ph. D.*

Authorized by Marsha Firestone, President & Founder  
Women President's Educational Organization - NY



**WOMEN PRESIDENTS'**  
**Educational Organization.**

NAICS: 423610  
UNSPSC: 80141700

